

Our records show the following information to be a part of your official record with this school district.
If there is any error in this information, please contact the District office immediately.

Social Security Number:	123-45-6789
Salary schedule level:	BA
Salary schedule experience:	0

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LONOKE

PARTIES: The Cabot Public School District ("District"), Party of the First Part, and **John Doe**, ("Employee") Party of the Second Part, agree as follows:

EMPLOYMENT: By a majority vote of the directors present at a legally held meeting on **April 15, 2025** the District agrees to employ **John Doe**, as provided herein:

SERVICE: Employee agrees to perform the services as follows:

Classroom Teacher

These services will be rendered in accordance with the policies set forth by the District and state and federal laws and applicable regulations. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this Contract. This Contract is subject to the provision of all laws, rules, and regulations pertaining to the Code of Ethics for Arkansas Educators.

TIME: The time period covered by this contract is **190** days, beginning **August 4, 2025**.

COMPENSATION FOR SERVICES: Total compensation under this Contract is **\$50,000** to be paid in 12 installments. Furthermore, the District is authorized to make legally required deductions from the compensation herein stated.

BOARD POLICIES: The parties shall follow the District's personnel policies, which are made part of this Contract by reference. Waivers granted by Department of Education as part of the conversion charter for the District are incorporated as terms of this contract and where there is a conflict with a personnel policy, the waiver granted by ADE shall control.

CERTIFICATION: Employee certifies that, at the date of this Contract, he or she is not under employment with another school district and that he or she holds a valid teaching license with the State of Arkansas and is certified in the area for which he or she is being assigned or holds a valid waiver.

REFUND OF UNEARNED SALARY: Employee agrees to refund to the school district any salary received for which no services were rendered.

TERMINATION AND NONRENEWAL: This Contract may be terminated by either party pursuant to law and District policy. Additionally, this Contract expires in accordance with the provisions above and is not subject to automatic renewal.

OTHER CONDITIONS OF EMPLOYMENT: Any subsequent contracts shall supersede the provisions of this Contract. Employee agrees to perform other duties as assigned by the Superintendent or designee. Should changes occur in either state or federal law, this Contract will be adjusted.

Given this, the 30th day of April, 2025.

Employee (Party of the Second Part)

Sarah Owen
President of the School Board

Pam Clem
Secretary of the School Board